



**EXPERIENCE UNIFIED  
PLATFORM FOR ALL YOUR  
PAYROLL & HR SERVICES**



**SANeForce**

# WHY CHOOSE US?



User Friendly  
Self-Serviceable



Simple Onboarding  
& Recruitment



Rich  
Functionality



Hyper-intelligent  
Dashboards & Reports



Technology  
& Security



Seamless  
Integrations

**Payroll & HRM by SANeForce** aids your HR Department and your Employees with the Pre-Process, Actual-Process and Post-Process.

## User-Friendly Self-Serviceable:

-  Cloud-Hosted SaaS by SANeForce Payroll & HRM Software
-  Time, Attendance and flexible Shift policies
-  GPS Tracking, Roster view and Muster Report for HRM Team
-  Automate HR processes & Payroll transactions  
You get time to do great things!!
-  Simplified Employee self-service portal  
Helps you keep on top of your busy workload

## Onboarding & Recruitment Module:

-  Build resourceful Database, Streamline hiring process
-  Unified HR-Vendor Platform
-  Jobs, Job Application Process
-  JobMaster, Job Template & Letter templates
-  Hierarchy Reporting and Requisitions
-  Scorecard, Rating Scale & Candidate Feed Back
-  Timely event triggers email for candidate
-  Offer Letter Management & Candidate profile tracking

# Rich Functionality

Make your employees feel valued for their efforts

## App Compatibility

Configurable & Compatible on both Web & Mobile Application. Specially curated for your Business & organization.

## Expense Management

Configure and Centralizes workforce expenses for approvals, requests, review, and reports.

## Reports & Analytics

In-depth insights from data feed. BI tools to pull data from multiple sources to a comprehensive view.

## Time & Attendance

Modernized way of monitoring employees via Geo-location, touchless. Real-time tracking of workforce schedules in an efficient way.

## Leave & Shift Policies

Incorporate flexible shifts, absenteeism policies. which ease manual errors. Captures working time along OT, OD preventing time theft.

## GPS Attendance & GEO Tracking

A touchless, contactless-based attendance system with Live location tracking from the place of check-in/out can be done.



## Loan & Advance

Keep track of loan & advance facilities for tracking. A tedious task is just made so easy!

## Exit with Final Settlement

Asset tracking with final settlement for all employees along with employees in probation period.

## Customizable & Hyper-intelligent Dashboards

Evaluate everything within dashboards. Never miss any updates, tasks & reminders.

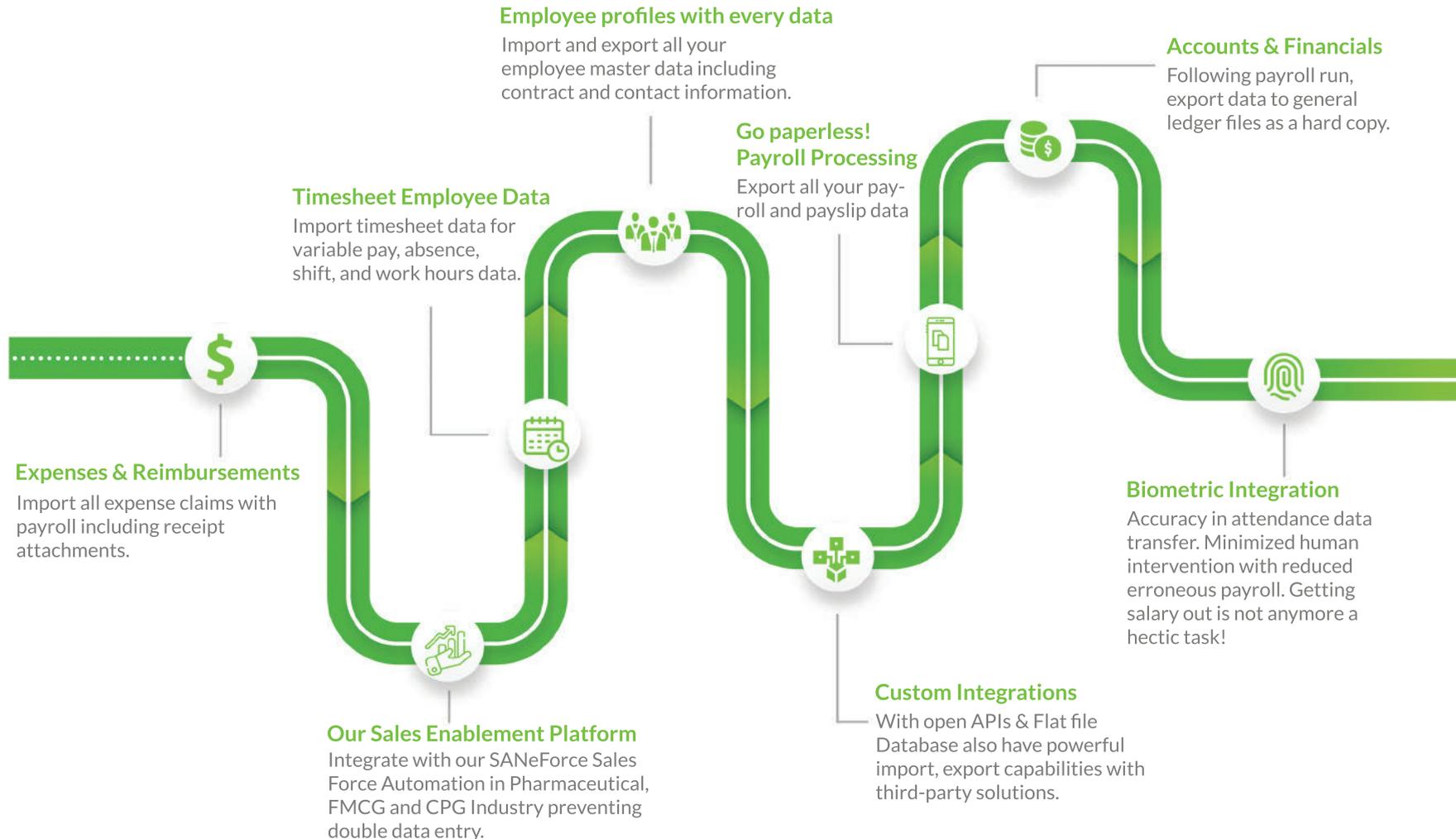
## Configurable Salary & Payslip Templates

Build own templates based on earnings & deductions. Personalized salary components, salary payslip templates.

# Seamless Integrations

Create more efficient operations by easily integrating your payroll service. With these two alternatives, you can seamlessly link our revolutionary payroll & HRM services with third-party systems that you already use.

1. Open Application Programming Interface (API)
2. Flat File Data Exchange



## Security & Privacy

SANeForce assures you high profiled security for your database. You can rest easy knowing that your payroll & HRM data is housed in a fully secured owned and maintained GDPR data center. No installations, no downloads accessible anywhere, anytime, via the cloud

## Reports & Analytics

### PAYROLL REPORTS

- \* Payroll Summary
- \* Employee Salary
- \* LOP Summary
- \* Processed payroll
- \* Attendance report

### DEDUCTION REPORTS

- \* Deduction Summary
- \* Pre-tax deduction Summary

### SEAMLESS EXPERIENCE

- \* Attendance Management
- \* Expense integration from SFA, SFE
- \* Employee Self Service Portal
- \* Asset tracking & Settlement Management

### STATUTORY REPORTS

- \* EPF Summary
- \* ESI Summary
- \* EPF-ECR Report
- \* PT Summary

## Industries We Power



Pharmaceutical Industry



Healthcare Industry



Manufacturing Sector



Construction Sector



Banking Financial Services & Insurance



Educational Institutions



Information Technology Sector



Hospital Sector



FMCG & CPG Industry

